

**TAMILNADU SMALL INDUSTRIES DEVELOPMENT CORPORATION
LIMITED
(TANSIDCO)**

CSR POLICY

OBJECTIVE

TANSIDCO is committed to do business by adding value to the community and society on a sustainable basis through responsible practices and governance.

CSR ACTIVITIES

TANSIDCO's CSR focus areas will be projects/programs/ activities in the areas of:

- a) Employment enhancing vocation skills
- b) Health Care and sanitation
- c) Environmental Sustainability
- d) Projects/programs/activities in areas other than the above and within the provisions of Schedule VII of the Companies Act,2013

All CSR activities will focus on activities which are of foremost concern in the national development agenda in achieving sustainable development and inclusive growth by addressing the basic needs of the deprived, under privileged, neglected and weaker sections of the society.

CSR Committee

The CSR Committee consists of one non executive independent director, two non executive directors and one executive director (MD) as members of the Committee.

The role/responsibilities of the CSR Committee include:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act 2013.
- b) Recommend the amount of budgeted expenditure to be incurred on the activities referred to in clause (1) above.
- c) Monitor the Corporate Social Responsibility Policy of the company from time to time.
- d) Institute a transparent monitoring mechanism for implementation of the CSR projects/programs/activities
- e) Monitor implementation of CSR activities on quarterly basis.
- f) Approve programs / projects / activities to be undertaken by the Company in pursuance the approved CSR policy.

Annual CSR Budget

In alignment with the Companies Act, 2013 the Company will earmark as CSR Budget every year, at least 2% of the average of net profits of the company made during the three immediately preceding financial years.

Implementation

CSR projects /programs/ activities will be implemented either directly by the Company or through implementing partners/specialized agencies.

Monitoring process

The administration of the CSR Policy and the implementation of identified CSR projects, programs and activities shall be carried out under the overall superintendence and guidance of an internal monitoring group formed for this purpose from time to time.